

No.: 37/TTr-HĐQT-SPLT

Phu Tho, April 8th, 2025

PROPOSAL

Regarding the supplementation of the Company's business and manufacturing sectors

**To: The General Meeting of Shareholders of Lam Thao
Fertilizers and Chemicals Joint Stock Company**

- Pursuant to the Law on Enterprises No. 59/2020/QH14 dated June 17, 2020 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to the Law on Securities No. 54/2019/QH14 dated November 26, 2019 of the National Assembly of the Socialist Republic of Vietnam;
- Pursuant to Decree 01/2021/NĐ-CP dated January 4, 2021 on enterprise registration;
- Pursuant to the Charter on the organization and operation of Lam Thao Fertilizers and Chemicals Joint Stock Company;
- Pursuant to Official Dispatch No. 549/HCVN-HĐTV dated April 4, 2025 of Vietnam National Chemical Group regarding the addition of business and production sectors of Lam Thao Fertilizers and Chemicals Joint Stock Company;
- Based on the Company's current business and operational situation.

Based on the requirements of the Company's business operations and investment strategy, and through a review of its current business lines, the Company is planning to promote and strengthen the research and production of new fertilizer products. This will be carried out by proactively organizing trials and tests of fertilizers produced by the Company, with the aim of meeting market demands and aligning with the trend toward green production — enhancing soil health, reducing emissions, and adapting to climate change.

In order to achieve the goal of reducing costs associated with outsourcing fertilizer trials and testing services, while also enabling the Company to be more proactive in terms of timing and other favorable conditions when directly conducting such trials, the Company seeks to create additional opportunities and advantages in its business operations to promptly respond to current and future market trends and demands. The Board of Directors (BOD) respectfully submits to the General Meeting of Shareholders (GMS) for consideration and approval the proposal to add the following business and production lines to the Company's scope of activities:

I. ADDITION OF BUSINESS AND PRODUCTION LINES

1. Addition of the following business lines

No.	Name of the business lines to be added
1.	Fertilizer testing and trials
2.	Fertilizer field testing

II. AMENDMENT AND SUPPLEMENTATION OF THE COMPANY CHARTER

The General Meeting of Shareholders approves the addition to the Company Charter (specifically to Clause 1, Article 4 of the Company's business lines regulations), provided that the Company fully meets the mandatory conditions as prescribed by law. The specific addition is as follows:

- Fertilizer testing and trials
- Fertilizer field testing

The General Meeting of Shareholders authorizes the General Director and the Legal Representative of the Company to sign and promulgate the Company Charter after all mandatory conditions as prescribed by law have been fully met.

III. IMPLEMENTATION

The General Meeting of Shareholders assigns the Board of Directors and the General Director of the Company to direct the relevant functional departments to implement the procedures for adding the Company's business and production lines, including but not limited to the following tasks:

- Fully fulfill the necessary requirements regarding human resources and physical infrastructure (materials, technical equipment, technology, etc.) to meet the mandatory legal conditions for the operation and business of (1) fertilizer testing and (2) fertilizer field testing;
- Approve the addition of the business lines (1) fertilizer testing and (2) fertilizer field testing to the Company's Charter on Organization and Operation after all mandatory legal conditions have been met;
- Carry out all legal procedures related to the addition of business and production lines with the competent State authorities;
- Prepare and submit licensing applications (if required) to the competent State authorities for the business lines and sectors approved by the General Meeting of Shareholders in this Proposal;
- Prepare and file for changes in the Business Registration Certificate and complete registration procedures with the Department of Planning and Investment in accordance with the law;
- Carry out other tasks related to the addition of the Company's business lines in compliance with legal regulations.

The Board of Directors respectfully submits this to the General Meeting of Shareholders for consideration and approval.

Respectfully.

ON BEHALF OF THE BOARD OF DIRECTORS

CHAIRMAN

(signed)

Nguyen Quoc Anh

Recipients:

- As addressed above;
- Board of Directors, Supervisory Board, Executive Board;
- To be filed: Board of Directors, Archives.